



Australian Government

LAUNCH INTO WORK
PROGRAM



Do you have vacancies within your organisation?



Are you interested in co-designing a pre-employment project?



Can you commit to employing job seekers who successfully complete a pre-employment project?

The Launch into Work program may be able to assist you!

About the program

Launch into Work trials pre-employment projects that support job seekers to increase their skills, experience and confidence.

Projects may be conducted in a variety of industries. The program is suitable for employers who are willing to use a pre-employment project as a way of recruiting for positions that offer career pathways to job seekers.

While Launch into Work is primarily focussed on creating long-term employment pathways for women, men can also participate in the program.

The project recruitment process involves identifying job seekers with the values and attributes required for the role and for work with the organisation, and then developing their skills and experience for the specific role through a pre-employment project.

How the program works

Projects are co-designed with employers, jobactive providers, registered training organisations and other stakeholders to ensure both employer and job seeker needs are met.

All pre-employment projects must include:

- accredited and non-accredited training, tailored to the positions and/or sector that the project relates to
- work experience
- participant mentoring, and
- employment for suitable job seekers who successfully complete a pre-employment project.

Further information

If you are interested in co-designing a pre-employment project that includes training, mentoring and work experience, and can commit to employing job seekers who successfully complete the project, please register your interest by contacting the Employer and Workforce Strategies Team: workforce@dese.gov.au or visit www.dese.gov.au/launch-work for additional information.

THE JOURNEY

Launch into Work Program



1

Employer has entry level job opportunities and is willing to trial a new way of recruiting

2

Employer registers interest at workforce@dese.gov.au

3

Pre-employment project co-design between the Department of Education, Skills and Employment and eligible organisations. Project must include training, work experience, mentoring and guaranteed employment

4

Formal application submitted by employer

5

Contract between Department of Education, Skills and Employment and successful applicant

6

Employer conducts briefings with employment services providers and job seekers

7

Screening and selection of job seekers by employer

8

Project commences: up to 12 weeks, usually a minimum of 10 places, maximum of 100 hours of work experience

9

Employment

10

Evaluation